

Future Space

Founders Forum Peer Group

What is it?

A peer group is a community of like-minded, high-performing business leaders who share knowledge, insights and challenges for improved business performance. It is a private group, with a structured process, which allows members to help each other evaluate opportunities and solve challenges.

Why does it matter?

Being a business leader can be challenging and it is difficult to know who to turn to for support. It can be tough to admit your fears to your board, your staff and especially your family, while experts only provide limited viewpoints. Encouraging multiple perspectives can often unlock solutions you would never have thought of. A group of objective peers can help you validate, and sanity check big decisions.

Weekly informal sessions

Weekly 1-hour meetings, Thursdays 12-1 pm.

We meet once a week to chat informally about current initiatives and latest news at Future Space. This is a chance for you to catch up with peers, find out what's going on, and discuss anything else relevant.

Monthly structured challenge process

Monthly 1.5-hour meetings, Last Thursday of the month 12-1:30pm.

Throughout the process, idea builds on idea, delivering tangible insights and confirming the best solutions. Respect and trust build as part of the process. You will become part of a knowledgeable and practical community who will provide objectivity, varied perspectives and will often form a long-term network. At times you may be held to account in order to achieve goals

If you want to join the Founders Forum weekly and/or monthly sessions, email askinner@oxin.co.uk

Future Space

Founders Forum Peer Group

Structured Challenge Process (The GROW2 Model)

Topic

We gather challenges ahead of time and decide which one(s) to focus on

Goal

In the session we explore what the challenge holder wants to get out of it

Reality

the group asks the challenge holder to explain it. *Important: there are no opinions or solutions allowed at this stage.*

Options

opinions and observations – the group can feedback. This is where we invite possible solutions. Challenge holder can reflect.

What **W**ould you do?

having reflected on the discussion the group gives their view on what they would do in the challenge holders shoes.

What **W**ill the challenge holder do?

the challenge holder decides

At the next session we will allocate some time to follow-up with the challenge holder and they can report back. Then the cycle starts again

Ground Rules

- Ignore distractions such as phone and email
- Be respectful of all ideas
- Confidentiality - what is discussed in the Peer Group stays in the Peer Group
- Start and stop the meeting on time
- Everyone given time to participate

If you want to join the Founders Forum weekly and/or monthly sessions, email
askinner@oxin.co.uk