

Future Space_

Recruiting for your business

This guide has been pulled together to highlight some of the ways you can recruit talent for your business. From finding resource on a small budget, to recruiting at scale.

UWE Students

If you are looking for short-term help with a project or distinct piece of work, or you don't have budget for permanent hire, then a great starting place is the university. From free student consultancy and live project briefs, to low-cost internships and placements:

- **Fully-funded* 10-week HR project, beginning in May** - unpaid work-based research projects with postgraduate Human Resource Management students. [Further information about the scheme.](#)
- **Funding for an eight-week, Summer student internship.** which will bring vital, up to date and relevant skills into your organization, while giving you the opportunity to talent spot future leaders. Typically, 50% funded, but potential for 100% funding for Future Space*. [Normally advertised in Spring.](#)
- **Fully-funded* part-time international remote internship.** [Runs between January and September.](#) 5 to 10-week part time options available. opportunity for all UK registered employers to recruit UWE Bristol undergraduate and postgraduate overseas students for short- term and part time project support.
- **One year placement.** Like any other job, students apply on a competitive basis so you can use your standard selection process to recruit, eliminating the need for any special practices. Typical salaries of between £15,000 and £18,000 per annum are advised. [Can start anywhere between June and September](#) and run for 12 months.

UWE Graduates

If you want a hit-the-ground-running graduate, look no further – 95% of UWE students are in work or further study six months after graduating, a testament to UWEs focus on education for the real world.

- **Funding for an eight-week, graduate internship.** [Advertised in September.](#) You need to be able to pay a graduate via PAYE a total of £2,752.80 for an eight-week internship (part-time option available). UWE will then send you a subsidy of £1,260.00 at the end of the internship**.
- **Permanent hire.** Like any other job, graduates apply on a competitive basis so you can use your standard selection process to recruit, eliminating the need for any special practices. You can advertise for free via [UWE CareerHub – Register here.](#)

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Other Graduates

Are you looking for graduates with digital skills to work with you? Not found anything through UWE? Future Space has special rates with the Digital Grads service:

- Search a ready-made pipeline of tech talent, and sought-after digital skills to your team with digital grads. For £300 you can take on an intern, and you only pay after 4 successful weeks. **If you decide to keep them on permanently then it's just £1,500 +VAT fixed fee.** [Find out all the details in this handy guide.](#)

Apprentices

An apprenticeship combines on-the-job training with studying for a formal qualification and can be used to employ a new person into your organisation or to upskill existing staff.

- **Find out how to train and upskill your existing staff with an apprenticeship**, with 95% of costs paid for by the government. Get free advice on apprenticeships from Business West by calling 0330 124 4446.
- **The government launched the Kickstart Scheme**, providing funding to create new job placements for 16- to 24-year-olds. Employers of all sizes can apply for funding which covers 100% of the National Minimum Wage for 25 hours per week for a total of 6 months. You can spread the start date of the job placements up until the end of December 2021. [Business West is acting as an intermediary for this scheme in the local area.](#)

Permanent hire

There is no shortage of recruitment companies in the local area that you could work with to hire your next employee and hire at scale. These are a few of the ones that have supported Future Space companies, and [many of them offer Future Space members special rates:](#)

- **ADLIB** (Tech, Engineering & Science) – ADLIB is a Bristol-based recruitment company. Proudly B Corp certified. They work with a range of start-up incubator programmes and accelerators to be on hand and to help resident businesses to grow.
- **ISL Recruitment** – an award-winning specialist IT and Engineering recruitment consultancy.
- **Quinton Davies** (IT and Finance) – A technologically-driven recruitment company with a specialism in the IT, accounting, and finance disciplines. **Fees as low as 10%** for Future Space.
- **Sanderson** (Tech recruitment) – Sanderson are a Tech recruitment business. They have designed services with start-ups in mind, including options to spread payments over 3-6 months.
- **Socially Responsible Recruitment (IT)** – Specialist IT and Engineering recruitment, putting people alongside profits.

Remember if you need advice about recruitment or anything else, then you can speak to one of our expert advisors for free through [advisory_space](#)

**Subject to availability
**These costs are indicative*